



REPLY TO  
ATTENTION OF

DEPARTMENT OF THE ARMY  
HEADQUARTERS, 1<sup>ST</sup> AVIATION BRIGADE  
BUILDING 8450, 2<sup>ND</sup> AVENUE  
FORT RUCKER, ALABAMA 36362-5000

ATZQ-BDE

31 July 2013

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Prevention of Sexual Harassment – Policy Letter Number 5

1. References:

- a. AR 600-20, Army Command Policy, Rapid Action Revision (RAR) Issue, 20 September 2012
- b. Memorandum, USAACE, ATZQ-MEO, 10 October 2012, subject: Commanding General's Policy on Sexual Harassment

2. I am absolutely committed to the prevention of Sexual Harassment and to setting conditions so that all 1<sup>st</sup> Aviation Brigade Soldiers and Civilian employees are provided a work or work-related environment free of sexual harassment.

3. Sexual Harassment is incompatible with Army values and will not be tolerated. Commanders and leaders must be diligent in establishing a climate where we treat each other with dignity and respect. To do this we must have a proactive approach.

4. Commanders and supervisors will examine all allegations and take necessary action to ensure that all Sexual harassment issues are addressed fairly, effectively, and promptly, ensuring the complainant is protected from acts or threats of reprisal. An individual who is sexually harassed should tell the person committing the act that the behavior is offensive and inappropriate, and it should stop. If the behavior continues, the individual being harassed should immediately report the harassment to the appropriate commander or supervisor. He (or she) has the right to file an equal opportunity complaint. If Soldiers witness or know of incidents of sexual harassment, they are obligated to act. Any issue requiring an investigation will be coordinated with the 1<sup>st</sup> Aviation Brigade SHARP office or Equal Opportunity office as appropriate.

5. Again, commanders have the responsibility for establishing a climate which does not permit sexual harassment. All commanders, down to company level, will have policies which affirm zero tolerance of sexual harassment, and leaders at all levels will set the example and take immediate action when receiving a complaint.

6. The point of contact for this memorandum is SFC Emery, Brigade SARC at 334-255-1504 or gerald.e.emery.mil@mail.mil.

*Goldenhawks!*



SHAWN PRICKETT  
COL, AV  
Commanding

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